



CSRS SCIENTIFIC SEMINAR N°4 (b)

Thursday, september 16th 2010 (Norbert Behi Lecture Hall, CSRS, Km17 Adiopodoumé) 01:00 pm

Theme: Monitoring and Evaluation Unit of CSRS Research Activities

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Abstract: CSRS has established recently a monitoring and evaluation unit of her research activity and Dr Benjamin Koudou was appointed as the permanent secretary of this Unit. The main goal of this Unit is to fully ensure that all of their staff is given the same opportunity to develop their skills, knowledge and experience to enable them to fulfil the strategic aims and objectives of CSRS. The Evaluation and monitoring process will be used to facilitate discussion about the research activities of each researcher (heads of groups, projects coordinators and leaders, heads of CSRS units, senior researchers) in order to allow them to enhance their performance and CVs to finally be competitive for international calls and to published in peer reviewed international journals. The activity of the evaluation and monitoring unit will be carried out each year between October and November. The evaluation process will typically reflect on previous year's work activities in order to make development and improvement plans for the future. The results of the evaluation unit will be used by CSRS General Direction for short to medium term development of research groups and CSRS Departments. Information obtained from the evaluation unit will help to develop training and development plans for researchers.

Key-words: Monitoring, evaluation, tools, unit, research activities, CSRS.



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